

Mid-Management Training Course

for Law Enforcement and Public Safety Agency Personnel

MAY 6-8, 2025

ALBUQUERQUE, NM

Sponsored by:

Bernalillo County Sheriff's Department



This comprehensive 3-day training course is designed for Supervisory and Management Staff that focuses on the next step for Leadership Excellence and Administrative Practices to create an effective and functional organization for their staff and the community they serve. Participants engage in discussion, Q&A, practical exercises, and case studies throughout the course.

Course Topics

Organizational Leadership & Management Competencies

- ✓ Foundational Qualities
- ✓ Trait Excellence
- ✓ Organizational Management
- ✓ Problem Identification & Resolution
- ✓ Transitioning into Management
- ✓ Organizational Communication

Understanding the Budget Process

- ✓ Basic Budget Process
- ✓ Coordinating/Controlling Expenses
- ✓ Purposes of a Budget
- ✓ Preparation & Submission
- ✓ Financial & Political Aspects
- ✓ Budgetary Decision Making
- ✓ Budget Project Exercise

Legal Liability Implications

- ✓ Risk Management
- ✓ Management Responsibilities
- ✓ Employment Rights Issues
- ✓ Liability/Negligence in Organizations
- ✓ Introduction to Policy Administration

Managements Role in Corrective Actions and Misconduct Complaints

- ✓ Effective Disciplinary Systems
- ✓ Disciplinary Processes
- ✓ Subordinate Supervisor Documentation
- ✓ Handling Cases of Misconduct
- ✓ Legal Responsibilities

Critical Incident & Crisis Leadership

- ✓ National & Local Events
 - ✓ The Panic Button
 - ✓ Review of Seven Critical Tasks
 - ✓ Factors that Influence Outcomes
 - ✓ Incident Analysis Exercise
- This is not CIT, CIM, or ICS, but a practical application in preparing for and managing crisis events in today's environments.

Students participate in various exercises and management projects throughout the course of training.

Who Should Attend

Supervisors and Managers in Law Enforcement, Public Safety, Communications, Detention/Corrections, Fire, EMS, Government, and Administrative positions who anticipate or have been promoted into a mid-level management position and who have at least completed a 1st Line Supervisor or equivalent type training course.



**NMLEA Accredited
Training Course**

Other State's POST may also accept this training-

Cost:

\$405 *early registration*

\$445 *after April 28th, 2025*

To Register- [Click Here](#)

or go to:

www.technicontraining.com

or contact us for additional

information, thank you.

Class Times:

8:15 am - 5:00 pm Daily

Training Location:

NEW- Bernalillo County Sheriff's Dept.

Regional Training Center

3801 Broadway Blvd. SE

Albuquerque, NM 87105

We will include additional information with registration confirmations.